Unit IWWO1: Introduction to working with others

Aim	To develop skills in working cooperatively with others		
Level	Level 1	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Confirm what the group is going to do and	1.1.1 Describe how working in a group is different from working with one other person
help plan how to do it	1.1.2 Describe the ground rules for working with others
	1.1.3 Check what the group's goal is
	1.1.4 Identify the tasks that need to be done, and their responsibilities
	1.1.5 Check and describe the arrangements for working together
1.2 Work with others	1.2.1 Get what they need to carry out tasks
towards achieving the shared goals	1.2.2 Complete tasks without disrupting or offending others
	1.2.3 Complete their tasks safely following the methods they has been shown
	1.2.4 Check progress, and ask for help when appropriate
	1.2.5 Offer support to others when appropriate
1.3 Identify ways they helped to work towards	1.3.1 Identify what went well and what went less well when working with others
the group's goals, and how to improve their	1.3.2 Identify how they helped to achieve things together
work with others	1.3.3 Suggest ways of improving working with others next time

Mandatory documents and evidence	Recommended documents and evidence
IWWO: Ground rules and planning	Learning log, or activity log
sheet	Peer witness statements, including
IWWO: Witness statement	date, name, signature and context
IWWO: review	Other evidence relevant to the unit

At this level...

At Level 1, candidates will develop familiarity with the basic knowledge, techniques and understanding involved in working with others as part of a group, and show they can apply their skills within routine and supportive situations.

Unit PRL1: Planning and reviewing learning

Aim	To develop skills in planning and reviewing learning		
Level	Level 1	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Confirm their targets	1.1.1 Describe why targets are important
and plan how to meet these, with the person setting them	1.1.2 Make sure targets clearly show what they want to achieve
Setting them	1.1.3 Identify clear action points and deadlines
	1.1.4 Identify where to get the support they need, and arrangements for reviewing progress
1.2 Follow their plan to help meet targets and	1.2.1 Work through their action points to complete work on time
improve performance	1.2.2 Describe different ways of learning and how they learn best
	1.2.3 Use ways of learning suggested by their supervisor and make changes when needed to improve performance
	1.2.4 Use support given by others to help meet their targets
1.3 Review their progress and achievements with	1.3.1 Identify what they learned and state how they learned
an appropriate person	1.3.2 State what has gone well and what has gone less well
	1.3.3 Identify targets they have met and describe their achievements
	1.3.4 Use feedback to help say what is needed to improve their performance

Mandatory documents and evidence	Recommended documents and evidence	
PRL: Plan	Evidence relevant to the unit, including	
PRL: Learning log	evidence of target achievement	
PRL: Review		

At this level...

At Level 1, candidates will develop familiarity with the basic knowledge, techniques and understanding involved in planning and reviewing learning, and show they can apply their skills within routine and supportive situations.

Unit DWP1: Dealing with problems in daily life

Aim	To develop skills in resolving problems		
Level	Level 1	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Know how to recognise a	1.1.1 Describe a straightforward problem and describe its effects
straightforward problem and identify ways to tackle it	1.1.2 Suggest ways in which they might tackle the problem
tuckie it	1.1.3 Select a way to tackle the problem and agree it with an appropriate person
1.2 Be able to plan and	1.2.1 Plan the activities needed to tackle the problem
carry out activities to tackle a problem	1.2.2 Identify resources to help tackle the problem
tuckie u problem	1.2.3 Carry out planned activities
1.3 Be able to carry	1.3.1 Review the approach used to tackle the problem
out a review of their methods and the skills they used in tackling the	1.3.2 Describe what went well and what did not go so well
problem	1.3.3 Identify whether the problem has been solved

Mandatory documents and evidence	Recommended documents and evidence	
DWP: Planning sheet	Learning log, or activity log	
DWP: Plan and review	Other evidence relevant to the unit, showing the process of working towards a solution of the problem	

At this level...

At Level 1, candidates will develop familiarity with the basic knowledge, techniques and understanding involved in tackling problems, and show they can apply their skills within routine and supportive situations.

Unit PCR1: Planning and carrying out research

Aim	To develop skills in planning and carrying out research		
Level	Level 1	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Plan research	1.1.1 Identify a general topic or broad area of interest
	1.1.2 Agree different features of the topic that could be investigated and identify which aspect they want to research
	1.1.3 With help state what the research will tell him/her
	1.1.4 Plan how to carry out the research including how and where to get information, and deadlines
1.2 Carry out the	1.2.1 Follow the research plan
research plan	1.2.2 Keep a record of sources of information and research activities
	1.2.3 Show an understanding of the chosen topic by describing what they has found out
1.3 Present the findings	1.3.1 Prepare for presenting the findings of the research
of the research	1.3.2 Present the findings of the research using a suitable method
	1.3.3 Agree ways to improve research skills

Mandatory documents and evidence	Recommended documents and evidence
PCR: Planning sheetPCR: Do, review and tutor statement sheet	Learning log, or activity logOther evidence relevant to the unit
Annotated source materialsEvidence of the presentation of the research	

At this level...

At Level 1, subject matter and materials chosen for research should be straightforward, ie those that the candidate often meets during their studies, work or other activities. Methods used to present the research should be agreed with the tutor.

Unit GD1: Group discussion

Aim	To develop skills in preparing for and taking part in a group discussion		
Level	Level 1	Credit value	1

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Provide information	1.1.1 Find out about the subject
relevant to the subject and purpose of the discussion	1.1.2 Say things that are relevant and suit the purpose of the discussion
uiscussion	1.1.3 Give information and present points of view clearly
1.2 Communicate in	1.2.1 Judge when to speak and how much to say
ways that suit the situation	1.2.2 Use tone, pace and volume to suit the situation
Situation	1.2.3 Use words that everyone can understand
1.3 Listen and respond appropriately to what	1.3.1 Show that they are listening by making suitable verbal responses
others say	1.3.2 Use appropriate body language when listening to others
	1.3.3 Ask questions to clarify points

Mandatory documents and evidence	Recommended documents and evidence
GD: Observation checklistEvidence of candidate's preparation	 Peer witness statements, including
for discussion, eg notes	date, name, signature and context Other evidence relevant to the unit

At this level...

At Level 1, subject matter and materials chosen for discussion should be straightforward, ie those that the candidate often meets during their studies, work or other activities.

Unit PGP1: Preparing for and giving a presentation

Aim	To recognise and develop	skills in presentati	on
Level	Level 1	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Understand how to improve their presentation skills	1.1.1 State the characteristics of an effective presentation 1.1.2 Identify own strengths as a presenter and what they needs to improve 1.1.3 Agree two targets for improving their presentation skills
1.2 Prepare to give a presentation	1.2.1 Find out about the chosen topic 1.2.2 Identify the main points to be made in the presentation taking account of the audience and situation 1.2.3 Prepare any resources needed including selecting an image/s relevant to the chosen subject 1.2.4 Rehearse the presentation and use feedback to make improvements
1.3 Deliver a presentation	1.3.1 Communicate clearly and use language that suits the situation 1.3.2 Keep to the subject 1.3.3 Make appropriate reference to the image/s during the presentation 1.3.4 Invite questions and/or comments from the audience and give suitable responses
1.4 Review presentation skills	1.4.1 Review the presentation and the extent to which targets for improvement have been achieved 1.4.2 Identify next steps in continuing to improve presentation skills

Mandatory documents and evidence	Recommended documents and evidence
 PGP: Question sheet on presentation skills 	 Evidence of candidate's preparation for the presentation, eg notes
PGP: Planning and preparation sheetPGP: Observation checklist and review	 Peer witness statements, including date, name, signature and context
Evidence of the presentation itself	Other evidence relevant to the unit

At this level...

At Level 1, subject matter and materials chosen for presentation should be straightforward, ie those that the candidate often meets during their studies, work or other activities. Methods used for presentation should also be familiar to the candidate.

Unit DS1: Developing self

Aim	To develop skills in planning and carrying out activities in personal development		
Level	Level 1	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
1.1 Take an active role in their self-development	1.1.1 Describe how they will contribute to own self-development
	1.1.2 Select an area for self-development
	1.1.3 Explain why this area is important for their self- development
1.2 Be able to plan for their self-development	1.2.1 Prepare a plan for their identified area of self- development
	1.2.2 List activities, targets and timelines for their self- development
	1.2.3 Plan how to review their progress towards achieving their targets
	1.2.4 Work through the agreed plan
1.3 Review their self-	1.3.1 Review their self-development plan
development	1.3.2 Suggest improvements and amendments to the plan
	1.3.3 Explain how they will continue with their self- development in the future

Mandatory documents and evidence	Recommended documents and evidence
DS: Pre-planning sheetDS: Plan and review sheet	 Tutor statements or peer witness statements, including date, name, signature and context Other evidence relevant to the unit

At this level...

At Level 1, candidates should be able to develop familiarity with the basic knowledge, techniques and understanding involved in reflecting on their self-development. Candidates should show that they can apply their skills and work on making changes to their interactions with others, within routine and supportive situations.

Unit TW2: Team working

Aim	To develop teamwork skills		
Level	Level 2	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Plan work with	2.1.1 Describe what makes groups or teams effective
others	2.1.2 Identify what the team needs to achieve together
	2.1.3 Share relevant information to clarify what needs to be done, and individual responsibilities
	2.1.4 Confirm the arrangements for working as a team
2.2 Work cooperatively towards achieving	2.2.1 Organise and carry out tasks to meet own responsibilities:
identified objectives	a safely b using appropriate methods
	a served all the server and
	2.2.2 Describe how individual behaviour can have a positive or a negative effect on a team achieving its objectives
	2.2.3 Check progress, seeking advice from an appropriate person when required
	2.2.4 Describe how they supports cooperative ways of working
2.3 Recognise own contribution to	2.3.1 Identify own role in helping to achieve things together
teamwork and agree ways to improve work	2.3.2 Share relevant information on what went well and less well when working with others
with others	2.3.3 Explain how improved interpersonal skills could contribute to the effectiveness of group/teamwork in the future

Mandatory documents and evidence	Recommended documents and evidence
TW: Planning sheet	Learning Log (or activity log)
TW: Doing sheet	Peer witness statements (including
TW: Reflection sheet	date, name, signature and context)
TW: Review sheet	Other evidence relevant to the unit

At this level...

At Level 2, candidates are required to extend their use of basic techniques when working with others. This recognises their ability to take some responsibility for selecting and applying their skills to meet the demands of largely straightforward tasks.

Unit PRL2: Planning and reviewing learning

Aim	To develop independence in planning and reviewing own learning		
Level	Level 2	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Confirm targets and	2.1.1 Identify the targets they want to achieve
plan how to meet these	2.1.2 Explain why these targets are important to them
	2.1.3 Identify clear action points
	2.1.4 Explain how they will manage time
	2.1.5 Identify how to get the support needed
	2.1.6 Identify the arrangements for reviewing progress
2.2 Take responsibility for working towards	2.2.1 Work through action points making effective use of time management skills
identified targets	2.2.2 Describe any revisions to plan
	2.2.3 Work for short periods without close supervision
	2.2.4 Identify when support is needed and use support to meet targets
2.3 Review progress and	2.3.1 Identify what they have learned
achievements with an appropriate person	2.3.2 Identify targets they have met and evidence of achievements
	2.3.3 Describe preferred methods of learning
	2.3.4 Identify how they can improve performance

Mandatory documents and evidence	Recommended documents and evidence	
PRL: PlanPRL: Learning log	Other evidence relevant to the unit, including evidence of target	
PRL: Review	achievement	

At this level...

At Level 2, candidates are required to extend their use of basic techniques when planning and reviewing their learning. This recognises their ability to take some responsibility for setting targets and applying their skills to meet the demands of largely straightforward tasks.

Unit DWP2: Dealing with problems in daily life

Aim	To develop independence in resolving problems		
Level	Level 2	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Know how to recognise a	2.1.1 Identify a straightforward problem and describe its effects
straightforward problem and identify ways to tackle it	2.1.2 Identify how they will know if the problem has been resolved
tuckie it	2.1.3 Explore all aspects of the problem and different ideas for tackling it
	2.1.4 Talk through the problem with an appropriate person and agree how to tackle it
2.2 Be able to plan and	2.2.1 Plan what needs to be done to tackle the problem
carry out activities to tackle a problem	2.2.2 Identify resources and support needed to help tackle the problem
	2.2.3 Carry out planned activities using support and adapting their plan when needed
2.3 Be able to carry	2.3.1 Identify whether the problem has been resolved
out a review of their methods and the skills they used in tackling the problem	2.3.2 Review how they explored and tackled the problem and identify the strengths and weaknesses of their approach
problem	2.3.3 Identify ways of improving their problem solving skills

Mandatory documents and evidence	Recommended documents and evidence
DWP: Plan	Learning log, or activity log
DWP: Checking and review	Other evidence relevant to the unit, showing the process of working towards a solution of the problem

At this level...

At Level 2, candidates are required to extend their use of basic techniques when dealing with problems. This unit recognises their ability to take some responsibility for selecting suitable methods and applying their skills to meet the demands of largely straightforward tasks.

Unit PCR2: Planning and carrying out research

Aim	To develop independence in planning and using research methods to reach and present conclusions		
Level	Level 2	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Plan research	2.1.1 Identify and agree the question/s that the research activities will try to address
	2.1.2 Plan how to carry out research into the identified issue, including sources of information and/or ideas, and research methods
	2.1.3 Present their plan in an appropriate format
2.2 Carry out	2.2.1 Gather information from more than one source
research	2.2.2 Select appropriate information and work with it to answer their research question
	2.2.3 Keep a record of how information and data were collected
	2.2.4 Identify the outcomes of the research and explain conclusions
2.3 Present the	2.3.1 Prepare for presenting the outcomes of the research
outcomes of the research and review research skills	2.3.2 Present information clearly and in an appropriate format
	2.3.3 Give suitable responses to questions about the research
	2.3.4 Seek feedback and agree ways to improve their research skills

Mandatory documents and evidence	Recommended documents and evidence
PCR: Planning the research	Learning log, or activity log
 PCR: Carrying out the research and tutor statement sheet 	Peer witness statements, including date, name, signature and context
Annotated source materials	Other evidence relevant to the unit
Evidence of the presentation of the research	

At this level...

At Level 2, candidates are required to extend their use of basic methods when planning and carrying out research and when presenting their findings. This unit recognises their ability to take some responsibility for selecting suitable methods and applying their skills to meet the demands of largely straightforward tasks.

Unit GD2: Group discussion

Aim	To develop skills in preparing for, and moving forward, a group discussion		
Level	Level 2	Credit value	1

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Make clear and relevant contributions	2.1.1 Find out about the subject and prepare for the discussion
to a discussion in a way that suits the purpose and situation	2.1.2 Make contributions that are relevant to the subject and purpose of the discussion
and Situation	2.1.3 Give information clearly and in appropriate detail
	2.1.4 Present points of view persuasively using supporting statements and evidence
	2.1.5 Use language to suit the situation
	2.1.6 Judge when to speak and how much to say
2.2 Listen and respond appropriately to what	2.2.1 Demonstrate listening skills by making appropriate comments and using appropriate body language
others say	2.2.2 Respond to questions appropriately
	2.2.3 Ask questions to elicit further information or clarify positions held by others
2.3 Help to move the	2.3.1 Develop points made by others
discussion forward	2.3.2 Use strategies to maintain the focus of the discussion on its original purpose eg asking questions, making links, summarising key points

Mandatory documents and evidence	Recommended documents and evidence
GD: Observation checklist	 Source material used to prepare for the discussion
	Other evidence relevant to the unit

At this level...

At Level 2, candidates are required to extend their skills in discussion to present a point of view and move the discussion forward. At this level, subject matter should be familiar and straightforward.

Unit PGP2: Preparing for and giving a presentation

Aim	To develop skills in using feedback to improve presentation structure and delivery		
Level	Level 2	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Understand how	2.1.1 State the characteristics of an effective presentation
to improve their presentation skills	2.1.2 Describe the differences between a presentation designed principally to give information and one intended to be persuasive and to put across a point of view
	2.1.3 Describe the skills and qualities needed to be an effective presenter
	2.1.4 Identify own strengths as a presenter and what they needs to improve
	2.1.5 Agree targets for improving their presentation skills
2.2 Prepare to give a presentation	2.2.1 Research the chosen topic and identify information relevant to the purpose of the presentation
	2.2.2 Identify the key themes for the presentation and make notes of the main points to be made taking account of the audience and situation
	2.2.3 Ensure supporting material such as images or data are available and prepare any resources needed
	2.2.4 Rehearse the presentation on more than one occasion and use feedback to make improvements
2.3 Deliver a presentation	2.3.1 Speak clearly and use language that suits the subject, purpose and situation
	2.3.2 Explain any technical terms used
	2.3.3 Keep to the subject and use tone of voice and pace to maintain listeners' interest
	2.3.4 Use examples and/or anecdotes to illustrate key points
	2.3.5 Use an image/s to support/enhance key points during the presentation
	2.3.6 Invite questions and feedback from the audience and respond appropriately
2.4 Review presentation skills	2.4.1 Review the presentation and agree the extent to which targets for improvement have been achieved
	2.4.2 Identify next steps in continuing to improve presentation skills

Unit PGP2: Preparing for and giving a presentation

Mandatory documents and evidence	Recommended documents and evidence	
PGP: Preparing sheet	Learning log, or activity log	
PGP: Planning sheet	Other evidence relevant to the unit,	
PGP: Observation checklist	including the presentation material, eg	
PGP: Reviewing sheet	PowerPoint handouts, posters	

At this level...

At Level 2, candidates are required to extend their skills in preparing for and giving a presentation by agreeing and working towards targets to improve. This unit recognises their ability to apply their skills. At this level, subject matter and materials should be largely straightforward.

Unit DS2: Developing self

Aim	To develop independence in planning and carrying out personal development activities		
Level	Level 2	Credit value	2

Learning outcomes The learner will:	Assessment criteria The learner can:
2.1 Take an active role in their self-development	2.1.1 Describe how they will contribute to own self-development 2.1.2 Describe how their own attitudes and behaviours could be a barrier to progress in self-development 2.1.3 Describe what would help to motivate them to progress in self-development 2.1.4 Select an area for self-development and explain how this choice will contribute to their personal development 2.1.5 Agree what will show progress in the selected area for self-
2.2 Be able to plan for their self-development	development 2.2.1 Agree ways to minimise barriers to self-development and to make the most of opportunities for change 2.2.2 Prepare a plan for their identified area of self-development
	including activities, targets and timelines 2.2.3 Plan how and when to review their progress towards achieving their targets
2.3 Review their self-development and plan for the future	2.3.1 Work through activities, and reflect on key experiences or incidents 2.3.2 Review their self development plan and how successful they have been in dealing with the barriers they identified before 2.3.3 Suggest improvements and amendments to the plan 2.3.4 Explain how they will continue with their self-development in the future

Mandatory documents and evidence	Recommended documents and evidence	
DS: Pre-planning sheets	Learning Log (or activity log)	
DS: Planning sheet	Other evidence relevant to the unit,	
DS: Looking back sheet	including monitoring of progress	

At this level...

At Level 2, candidates are required to extend their use of basic methods to identify areas for development, and include in their plans ways to deal with anticipated difficulties. This unit recognises their ability to take some responsibility for selecting suitable methods and applying their skills to meet the demands of largely

Unit TW3: Team working

Aim	To develop teamwork skill activities to achieve share ways to work cooperative collaborative work.	d objectives. This	includes developing
Level	Level 3 Credit value 3		

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Be able to plan	3.1.1 Describe the skills needed to work well in a team
collaborative work with others	3.1.2 Agree objectives for working together and identify what needs to be done to achieve them
	3.1.3 Share relevant information to help agree roles and responsibilities
	3.1.4 Agree suitable working arrangements with other team members
3.2 Be able to develop and maintain	3.2.1 Organise and complete own tasks to agreed standards and timescales
cooperative ways of working to achieve agreed objectives	3.2.2 Seek ways to work cooperatively such as ways to resolve conflict and ways to maintain open communication
	3.2.3 Share accurate information on progress and agree changes where necessary to achieve objectives
3.3 Be able to review work with others and	3.3.1 Provide a detailed account of what went well and less well from own point of view
agree ways of improving collaborative work in the future	3.3.2 Identify factors influencing the outcome of working with others, including own role
	3.3.3 Explain how improved interpersonal skills could contribute to the effectiveness of group/teamwork in the future

Unit TW3: Team working

Mandatory documents and evidence	Recommended documents and evidence	
TW: preparationOwn plan with roles and deadlinesTW: DoTW: Review	 Learning log, or activity log Other evidence relevant to the unit, eg peer and witness statements, annotated photographs, evidence of role completion 	

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems that arise. When working in a team, this includes collaborative planning using knowledge of individual strengths; selecting methods to organise and complete their own tasks to an acceptable standard; and seeking ways to develop cooperation and communication.

Candidates will exercise autonomy and judgment when deciding how to meet their own responsibilities and when to offer or ask for support from team members.

Unit PRL3: Planning and reviewing learning

Aim	To develop independence setting targets and planni when engaging in the lear reviewing achievements a improve.	ng how to meet th ning process, refle	nem, being proactive ecting on progress,
Level	Level 3	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Be able to set targets using	3.1.1 Seek information on ways to achieve what they want to do
information from appropriate people	3.1.2 Identify factors that might affect their plans
арргорпате реоріс	3.1.3 Use this information to set realistic targets
3.2 Be able to plan how	3.2.1 Identify clear action points
targets will be met	3.2.2 Plan how to: manage time; use support; review progress; overcome possible difficulties
	3.2.3 Explain how constructive feedback and reflection can help to improve learning
3.3 Be able to take	3.3.1 Describe strategies for effective time management
responsibility for own development using their plan to help meet	3.3.2 Manage time to meet deadlines, revising plan as necessary
targets and improve performance	3.3.3 Choose appropriate ways to improve their performance, adapting approaches to meet new demands
	3.3.4 Reflect on progress, seeking feedback and support to help meet targets
3.4 Be able to review progress and evidence of	3.4.1 Review approaches to the learning undertaken and identify factors affecting the quality of learning
achievements and agree ways to improve	3.4.2 Describe targets met and evidence of achievements
	3.4.3 Consult appropriate people and agree ways to further improve own performance

Unit PRL3: Planning and reviewing learning

Mandatory documents and evidence	Recommended documents and evidence
PRL: Preparation	 Learning log, or activity log
Own plan with activities and deadlines	Other evidence relevant to the unit,
• PRL: Do	eg witness statements, annotated
PRL: Review	photographs, previous and revised test scores, video or products

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems. When planning and reviewing learning, this includes ensuring targets are realistic, planning how targets will be met and managing time effectively to meet deadlines.

Although a candidate's goal should be clearly defined, a measure of complexity should be reflected both in the demand of the targets and in the time frame for following the plan. Candidates will exercise autonomy and judgment when making decisions about learning activities, and when reviewing and revising their plan. Candidates need to be aware of different approaches both to ways of learning and of organising and managing learning.

Unit TP3: Tackling problems

Aim	To develop skills in tackling systematically in different problem relevant to the capproaches, planning and reviewing the outcomes.	settings. This incli indidate's situation	udes exploring a n, comparing different
Level	Level 3	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Understand how to	3.1.1 Explain the processes involved in tackling problems
tackle problems and the consequences of leaving them unresolved	3.1.2 Give examples of personal and workplace issues which may be resolved using problem solving skills
them unresolved	3.1.3 Give examples of the possible consequences of leaving problems unresolved
3.2 Be able to explore a	3.2.1 Identify, analyse and accurately describe a problem
problem	3.2.2 Agree with others how they will know the problem has been resolved
	3.2.3 Explore different ways of resolving the problem
	3.2.4 Compare the main features and risks of each approach
3.3 Be able to tackle the problem	3.3.1 Plan their chosen way of resolving the problem and get the go-ahead from an appropriate person
	3.3.2 Implement plan of action, effectively using support and feedback from others to help tackle the problem
	3.3.3 Regularly check progress towards resolving the problem, revising approach as necessary
3.4 Be able to check	3.4.1 Check whether the problem has been resolved
whether the problem has been resolved and review approach to tackling problems	3.4.2 Analyse the results and draw conclusions on the success of the problem solving process
	3.4.3 Review own approach to tackling problems, including whether other approaches might have proved more effective

Unit TP3: Tackling problems

Mandatory documents and evidence	Recommended documents and evidence	
TP: Explore	 Learning log, or activity log 	
TP: Plan/do	Other evidence relevant to the unit,	
• TP: Review	eg witness statements, annotated photographs, feedback from customers, total raised	

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems. When tackling problems, this include analysing the situation to be clear about the problem and exploring ways to resolve it.

Although the problem and context should be clearly defined, a measure of complexity should be reflected in the demand of the problem, the time frame in which the problem is to be tackled and the way in which relative success is analysed. Candidates will exercise autonomy and judgment when making decisions about approaches and resources, and when reviewing and revising their plan.

Unit RS3: Research skills

Aim	To develop research skills including identifying resect out research activities, preperformance.	ırch objectives, plo	inning and carrying
Level	Level 3	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Be able to plan research	3.1.1 Explore a range of issues relevant to own situation and identify one to research
	3.1.2 Agree appropriate objectives for research
	3.1.3 Select a variety of sources to gather relevant information
	3.1.4 Identify appropriate methods and techniques which will be used to carry out the research
	3.1.5 Produce a plan on how to carry out research
3.2 Be able to carry out research	3.2.1 Carry out the research using appropriate strategies to meet identified objectives
	3.2.2 Review material collected and identify information and data most relevant to the research objectives
	3.2.3 Explain research outcomes and justify conclusions
3.3 Be able to present the findings of the	3.3.1 Present findings and recommendations clearly and in an appropriate format
research and evaluate research activities	3.3.2 Seek feedback and use it to support own evaluation of research skills

Unit RS3: Research skills

Mandatory documents and evidence	Recommended documents and evidence	
RS: Plan	 Learning log, or activity log 	
RS: Carry out	Other evidence relevant to the unit,	
Research findings/presentation	eg data collected, feedback from the	
RS: Tutor statement	audience/peers	
Annotated source materials		

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems. When undertaking research, this involves clarifying objectives, selecting appropriate sources and deciding on research methods and techniques.

Candidates will exercise autonomy and judgment when making decisions about their plan and completing the research activities. Although the candidate will carry out the research within a clearly defined structure, a measure of complexity should be reflected in the nature of the research objectives, the breadth of the research undertaken, the analysis required to make the best use of information/data and the requirement to give a clear justification for their conclusions. Candidates should have an awareness that there are different research methodologies.

Unit ISP3: Improving skills in preparing and presenting information

Aim	To develop and demonstrated different purposes such as promoting their own skills. This includes evaluation, to improve performance.	communicating rand qualities whe arget-setting, plar	esearch outcomes or en applying for a job. nning and presenting
Level	Level 3	Credit value	4

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Understand what skills are needed for	3.1.1 Evaluate how information has been presented by others for different purposes, such as communicating the outcomes of research or applying for a job
the effective presentation of information	3.1.2 Use conclusions drawn from the evaluation to describe the skills that are needed to present information for different purposes
	3.1.3 Observe a presentation and give feedback which identifies strengths and areas to improve
3.2 Be able to plan how to improve	3.2.1 Identify own strengths and weaknesses in presenting information and give examples that explain these conclusions
own presentation skills	3.2.2 Agree targets to improve presentation skills
SKIIIS	3.2.3 Plan how to develop the knowledge and skills needed to meet targets including activities and time lines
3.3 Be able to present	3.3.1 Describe a context in which information about own skills, qualities and achievements needs to be communicated
information on	3.3.2 Identify and select information appropriate to the context
own skills, qualities and achievements	3.3.3 Organise information to take account of the audience and situation
in a way which is fit for purpose	3.3.4 Present information in draft form
	3.3.5 Use feedback to monitor progress towards targets for improving presentation skills
	3.3.6 Make amendments to draft if appropriate
3.4 Be able to prepare to deliver	3.4.1 Identify and select information relevant to the purpose of the presentation
a presentation based on research they have undertaken	3.4.2 Organise the content of the presentation taking account of the audience and situation
	3.4.3 Prepare appropriate supporting materials and ensure resources are available when required
	3.4.4 Rehearse the presentation
	3.4.5 Use feedback to monitor progress towards targets for improving presentation skills

Unit ISP3: Improving skills in preparing and presenting information

Learning outcomes The learner will:	Assessment criteria The learner can:
3.5 Be able to deliver a	3.5.1 Use clear language and appropriate vocabulary explaining technical terms where necessary
presentation	3.5.2 Structure the presentation to help the audience follow the sequence of points and ideas
	3.5.3 Vary tone and pace to maintain the interest of the audience and stress the main points
	3.5.4 Use anecdotes and/or examples to relate key points to the experience of the audience
	3.5.5 Use images to illustrate key points
	3.5.6 Select and use techniques to engage the audience such as video clips, music, interactive questioning
3.6 Be able to evaluate progress	3.6.1 Evaluate performance and describe the knowledge and skills which have been developed and improved
towards improving presentation skills	3.6.2 Describe the extent to which targets have been achieved
	3.6.3 Agree ways to continue to develop presentation skills

Mandatory documents and evidence	Recommended documents and evidence	
 ISP: Evaluating presentations ISP: Targets and planning Material presented for ISP3.3, ISP3.4 Observation checklist/s ISP: Feedback and evaluation 	 Learning log, or activity log Other evidence relevant to the unit, eg annotated source material, draft and amended material 	

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems. When developing and demonstrating skills in presenting information for different purposes, this includes evaluating their own and others' strengths and weaknesses; planning how to improve their presentation skills; giving feedback; and using feedback to monitor their progress and make changes as needed.

Although a candidate's targets should be clearly defined, a measure of complexity should be reflected both in the demand of the activities the candidate undertakes to decide on the targets, and in the range of activities they engage in to develop their skills when preparing for and practising the presentations. Candidates will exercise autonomy and judgment when making decisions about activities to improve their presentation skills, and when responding to feedback. Candidates need to be aware of different approaches both in terms of presentation styles and of ways to manage their own development.

Unit LWE3: Learning through work experience

Aim	To prepare for setting up of take responsibility for inition. The candidate will review knowledge to inform care	ating and complet the learning acqu	ing a placement.
Level	Level 3	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Understand how to identify and set up a	3.1.1 Explain what types of placement would be appropriate to own self-development
suitable work experience placement	3.1.2 Identify sources of guidance and support in setting up a placement
	3.1.3 Describe the processes required to organise a placement
	3.1.4 Describe what practical issues need to be taken into account when deciding on a suitable placement
3.2 Be able to organise and prepare for a work	3.2.1 Carry out the processes required to organise a placement
experience placement	 3.2.2 Agree what learning will be gained from the placement including: the main risks to health and safety associated with this type of workplace an understanding of how legislation impacts on the way that a workplace operates the role of workers other than self opportunities for training and progression associated with this occupational sector
	3.2.3 Set a goal for own personal development to work towards during the placement
3.3 Be able to carry out activities in the	3.3.1 Describe the health and safety requirements associated with own role at the placement
workplace	3.3.2 Carry out tasks and activities to the required standard
	3.3.3 Explain how own responsibilities contribute to the work of the organisation

Unit LWE3: Learning through work experience

Learning outcomes The learner will:	Assessment criteria The learner can:
3.4 Be able to review what has been learnt from the workplace experience	 3.4.1 Use examples from the work experience to explain what has been learnt during the placement, including: the importance of compliance with health and safety requirements how compliance with policies and procedures is monitored the importance of communication between workers with different roles the potential for progression in the sector
	3.4.2 Review the extent to which the personal development goal was achieved
	3.4.3 Explain how the experience has influenced ideas about own learning and work preferences in the future

Mandatory documents and evidence	Recommended documents and evidence	
LWE: Identify	Learning log, or placement log	
LWE: Organise	Other evidence relevant to the unit, eg	
Employer report	comparison of placements, evidence of	
LWE: Review	personal development, report on the placement	

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems. When setting up and undertaking a work experience placement, this includes taking responsibility for identifying sources of guidance and support; planning the placement; and carrying out workplace activities to the required standards.

Although the processes required to organise a placement will be clearly defined, a measure of complexity should be reflected in the demand of working towards the candidate's personal development goal, and in the nature of the other learning that is undertaken. Candidates will exercise autonomy and judgment when making decisions about the suitability of placements, organising a placement and making decisions about their work preferences in the future. Candidates need to be aware of different approaches to organising and managing learning in a workplace context.

Unit CE3: Career exploration

Aim	To explore career opportunities across different sectors and to develop a plan focused on improving the skills and qualities needed for a career relevant to their own interests.		
Level	Level 3	Credit value	3

Learning outcomes The learner will:	Assessment criteria The learner can:
3.1 Be able to explore career opportunities in different sectors	3.1.1 Identify sources of information about career opportunities in different sectors
	3.1.2 Use appropriate criteria to judge the quality and relevance of different sources of information used
	3.1.3 Analyse information from a variety of sources to compare career options
	3.1.4 Describe the opportunities available from choosing a particular career option
	3.1.5 Describe the advantages and disadvantages of that career option
3.2 Be able to develop a career plan	3.2.1 Explain the importance of developing an individual career plan
	3.2.2 Assess the type of skills required for a particular career
	3.2.3 Evaluate own strengths and weaknesses associated with these skills
	3.2.4 Describe the personal qualities required to perform in a particular career
	3.2.5 Evaluate own strengths and weaknesses in relation to these qualities
	3.2.6 Produce a plan to improve the skills and qualities needed to develop own career

Guidance for Level 3: Career exploration

Mandatory documents and evidence	Recommended documents and evidence	
CE: Exploration and sources	Learning log, or activity log	
CE: Skills and qualities	Other evidence relevant to the unit,	
CE: Plan	eg annotated source material, witness	
	statements, evidence to support	
	assessment of skills and qualities	

At this level...

At Level 3, candidates are required to identify and use relevant understanding, methods and skills to complete tasks and address problems. When exploring career options, this includes evaluating sources and analysing information about different opportunities; carrying out a self-assessment of skills and personal qualities in the context of a particular career goal; and being able to use this information constructively as the basis for producing a realistic career plan.

Candidates will exercise autonomy and judgment when doing their research on career opportunities and making decisions about their plan. Although a candidate's career aspirations may be clearly defined, a measure of complexity should be reflected in the breadth of the research they undertake and in the analysis required to make best use of sources and information acquired.