ASDAN apprenticeship readiness pathway

Strengthening apprenticeship readiness, entry, retention and progression for Schools, colleges and training providers. Developing the behaviours, transferable skills and applied project capability required for successful progression into and through Apprenticeship Standards.

Preparation pre-apprenticeship standard

Complementing the Apprenticeship Standard

	KS3	KS4	KS5 (16+)
ASDAN Programmes	Early career development **Lifeskills Challenges (typically year 7–8)** **Key Steps** **Personal Development Programmes (typically year 9)**	Apprenticeship entry preparation **Personal Effectiveness Qualifications** (E3–L2) **Employability Qualifications** (E3-L2) L1 **Foundation &** L2 **Higher Project Qualifications (FPQ and HPQ)***	Apprenticeship progression and destination **Moving On (16+)** L2 **Employability Qualification** **Personal Effectiveness Qualifications** (L2–L3) Level 3 **Extended Project Qualification (EPQ)**
Apprenticeship and Employability Readiness Outcomes	• Development of foundational employability behaviours • Introduction to enterprise, responsibility and teamwork • Exploration of vocational interests • Building engagement for learners at risk of disengagement	• Structured preparation for Level 2 (Intermediate) Apprenticeship Standards • Portfolio evidence demonstrating applied competence • Development of professional behaviours aligned to employer expectations • Strengthened post-16 progression outcomes	• Preparation for Level 3 (Advanced) Apprenticeship Standards • Strengthened reflective practice and professional communication • Independent project and research capability • Supports retention and progression within Apprenticeship Standards • Level 3 qualifications eligible for UCAS Tariff points

ASDAN

Suggested routes only, can be tailored to individual learners' needs and interests.
Learners can be working at a range of levels at each Key Stage. *Available from Sept 2026